



PREGNANT WORKERS' FAIRNESS ACT CASE FILINGS

State Fiscal Year 2021



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Executive Director
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The West Virginia Human Rights Commission (HRC) encourages and endeavors to bring about respect, tolerance, and mutual understanding among all citizens of West Virginia regardless of their race, gender, religion, ethnicity, or disability. Through education, investigation, mediation, and adjudication, the HRC administers and ensures adherence to the Human Rights Act which prohibits discrimination in employment, housing, and places of public accommodation.

The West Virginia Human Rights Act, W. Va. Code §5-11-1, et seq., prohibits discrimination in employment and in places of public accommodations based on race, religion, color, national origin, ancestry, sex, age (40 or above), blindness, or disability. In addition, discrimination in housing because of race, religion, color, national origin, ancestry, sex, blindness, disability, or familial status is forbidden under the West Virginia Fair Housing Act, W. Va. Code §5-11B-1, et seq.

Pursuant to W. Va. Code §5-11-8 and W. Va. Code §5-11B-3, the HRC filed 0 sexual discrimination cases in fiscal year 2020 related to pregnancy discrimination under the Pregnant Workers' Fairness Act, W. Va. Code §5-11B-1, et seq.

- No cases were filed FY2020.